

2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

ST. CLAIR COUNTY | MAY, 2026



Region Snapshot

160,221
Total Population

75,692 Total Employment **10,662** Total Job Postings

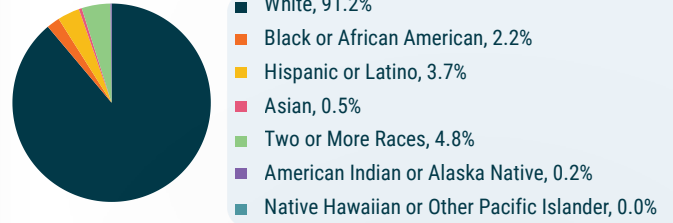
80,287
In the labor force (47.2% participation)

5.7%
Unemployment rate

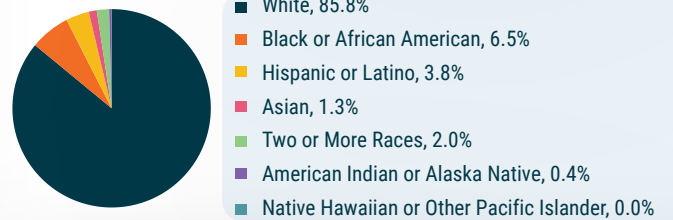
Data reflect 2024 values unless otherwise specified

Race Demographics

Population Race Demographics



Workforce Race & Ethnicity Demographics



Age and Gender Demographics

Workforce Age and Gender



50.9% Female
49.1% Male

Population Age and Gender



49.9% Female
50.1% Male

Technical and Soft Skills, Certifications

In-Demand Education Level



- High School or GED: 29.9%
- Associate degree: 9.5%
- Bachelor's degree: 15.0%
- Master's degree: 4.5%

Technical Skills

1. Lifting Ability
2. Merchandising
3. Nursing
4. Food Safety And Sanitation
5. Restaurant Operation

Common Skills

1. Communication
2. Customer Service
3. Management
4. Sales
5. Operations

Certifications

1. Valid Driver's License
2. Basic Life Support (BLS) Certification
3. Registered Nurse (RN)
4. Cardiopulmonary Resuscitation (CPR) Certification
5. Advanced Cardiovascular Life Support (ACLS) Certification

Top Posting Employers

- McLaren Health Care
- Lake Huron Medical Center
- Prime Healthcare Services
- McLaren Port Huron
- Port Huron Area School District

Top Posting Cities: Posting

- Port Huron: 4,742
- Fort Gratiot Township: 1,230
- Saint Clair: 916
- Marysville: 723
- East China: 369

Key Occupation Groups: Workforce & Demand Signals



11,030 workers
0.9% increase from 2021
Postings: 2,947
Openings: 2,123



3,642 workers
7.8% decrease from 2021
Postings: 414
Openings: 445



5,104 workers
0.1% decrease from 2021
Postings: 2,652
Openings: 582



832 workers
21.8% increase from 2021
Postings: 81
Openings: 70



3,251 workers
10.8% decrease from 2021
Postings: 442
Openings: 470

How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

Source

Lightcast (2026), Census (2024)
Presented by the Workforce Intelligence Network
May 2026

WINintelligence.org